



# MMA NEWS

MISSOURI MAPPERS ASSOCIATION

P.O. BOX 1692  
JEFFERSON CITY, MISSOURI 65102

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## MISSOURI MAPPERS ASSOCIATION 1989 ANNUAL MEETING

The fifth annual meeting of the Missouri Mappers Association is being planned. The 1989 meeting will be at the Holiday Inn East (Holidome) in Columbia, Missouri, on August 10 and 11. Plans are for full day activities on Thursday and half day activities on Friday. Early registration will be available on Wednesday evening (Exhibitor Hospitality Suites are possible).

As a result of your response via the Annual Meeting Questionnaire in the last issue of MMA news, the 1989 programs have been redesigned. The banquet has been moved from the first evening check in to the first full day evening activity. This should allow more attendance by those who cannot make the early registration. The Business Meeting has been moved from the first full day activity to the second half day activity. This change has two purposes: number one, to allow more attendance by General Membership who can only attend on Friday; and number two, the new 1990 MMA President will assume duties at the end of the annual meeting as opposed to the beginning (primarily done out of courtesy to the new president).

Our Keynote Speaker will be Mrs. Pat Ismert, County Appraiser, Sedgwick County, Kansas. Back by popular demand will be guest speaker Honorable Timothy Hayes, Mayor of Whoopup, at the banquet. This self-proclaimed mayor is Jack Taylor of Columbia, Missouri, a former newspaper and magazine editor. The grassroots mayor touches on a variety of subjects in his presentation, always with a humorous twist. This year our Exhibitors will have an opportunity to present their products/services at thirty minute sessions in addition to their booth area. Eight sessions are offered to be presented in two concurrent sessions.

The full Thursday and Friday registration fee for the meeting is \$50 for regular members and \$45 for student members. The Friday only registration fee is \$25 for regular members and \$20 for student members. All registration fees include the yearly membership dues. Additional tickets for the Thursday lunch are \$9.50 each, Thursday banquet are \$16 each, and Friday breakfast are \$8.50 each (available until August 4, 1989).

Hotel reservations are made directly with Holiday Inn East. Special rates are available for this meeting, so mention MMA. You may call the Holiday Inn East at 1-314-449-2491 for reservations.

Please make plans to attend your 1989 Annual Meeting by sending in your registration now. Let's make the Fifth Annual Meeting the best ever.

**SEE YOU THERE!!!**

## 1989 ANNUAL MEETING PROGRAM

Wednesday, August 9

4:00 p.m.-6:00 p.m. Early Registration

Thursday, August 10

8:00 a.m.-9:00 a.m. Registration

9:30 a.m.-9:45 a.m. Welcome—Dianna Carter  
President of the Missouri  
Mappers Association

10:00 a.m.-12:00 p.m. Exhibitor Sessions—Four Sets  
of Two Concurrent Thirty  
Minute Sessions (Total Eight)

12:30 p.m.-1:30 p.m. Lunch

2:00 p.m.-3:00 p.m. Keynote Speaker—Pat Ismert,  
County Appraiser, Sedgwick  
County, Kansas

4:30 p.m.-6:30 p.m. Hospitality and Exhibition  
Area Banquet—Honorable  
Timothy Hayes, Mayor of  
Whoopup

Friday, August 11

8:00 a.m.-9:00 a.m. Registration

8:00 a.m.-9:30 a.m. Breakfast

8:30 a.m.-9:30 a.m. PMM Breakfast

10:00 a.m.-11:30 a.m. Business Meeting

11:45 a.m. Closing Remarks—New MMA  
President

## CERTIFICATION COMMITTEE

Stan Balsman, Chairman of the Certification Committee, met with the Board of Directors on June 22, 1989. The Committee received approval to proceed with the procedure manual and the designation program outline.

The current plans are to mail copies of the procedure manual to all professional Missouri mappers before the annual meeting so that they will have time to review them before the PMM Meeting on August 11, 1989, at 8:30 a.m. Copies of the PMM designation outline will be available to all MMA members at the annual meeting.

The Certification Committee is in the process of designing a professional Missouri mapper logo. If you have any ideas, please make a sketch and bring it to the August 11, 1989, meeting.

## SURVEY FILING STATUTE FAILS TO PASS LEGISLATURE

The first regular session of the 85th General Assembly is now history. Legislation sponsored by Representative Jerry McBride which would require the recording of all surveys which create new parcels passed the House but died in the Senate Commit-

tee. The legislation introduced by Representative McBride was developed in coordination with the Missouri Department of Natural Resources and the two recorders associations of the state. These two associations were in favor of the recording requirement, but the smaller recorders did not want the added responsibility or burden of recording the documents in the counties; therefore, Representative McBride's legislation proposed that the recordings take place in the Land Survey Program and that the Land Survey Program be required to send the documentation back to the counties on at least a monthly basis.

The first opposition to the bill was voiced by people who contended that the recording should be handled by the recorder and not by the Department of Natural Resources. The House Committee gave the proposal its endorsement, but gave it low priority because of impending opposition. The bill was reported out of committee late during the session. At the same time, an amendment requiring mandatory document recording was attached to current legislation. This amendment requires the recording of the surveys that create new parcels, but they would be recorded in the county recorder's office. Both of these pieces of legislation eventually passed the House and were sent to the Senate. Both were late in the session and, due to the timeframe and lack of complete understanding of the intentions of the bills, the Senate Committee who received them declined to report them out. Consequently, the legislation died in the first session of the 85th General Assembly.

Almost everyone agrees that the required recording of survey documents that create new parcels is a good idea. Before legislation is introduced again, considerable effort will have to be spent in working out the appropriate mechanism for this recording. Also, the sponsors will have to make it clear to the legislators that the bill is justified and will provide a service to the public rather than hinder their free use of surveys.

## WHAT'S IN A NAME

Since 1975, all the county roads in Cape Girardeau County have been identified by a county road number, but prior to that, they were known by a road name. The name was usually the name of some prominent land owner along the road or some natural feature unique to the road. Very few of the roads were marked, so the road names were known only by the people who lived in the area. Some roads were known by more than one name. It was very confusing for people who were not familiar with the area to find their way around. Some of the county roads had peculiar names, and it is interesting to consider how the name originated. Here are a few official county road names in Cape Girardeau County:

- Hopper Road
- Mule Ditch Road
- Gumbo Road
- Bunker Hill Road
- Wolf Road
- Pipe Stem Road
- Trickey Road
- Preacher Sides Road
- Starlite Road
- Pink Root Hollow Road
- Wildcat Road
- Night Hawk Road
- Lovejoy Road
- Cave Hill Road

# REGISTRATION FORM—1989 MMA ANNUAL MEETING

## August 10 and 11, 1989

Please register me as follows:

(Every employee of an attending firm or company will need to register individually.)

Thursday and Friday Registration (Includes Lunch, Banquet, Breakfast)	Regular Member \$50.00	_____
	Student Member \$45.00	_____
Friday Registration Only	Regular Member \$25.00	_____
	Student Member \$20.00	_____

★ ALL ANNUAL MEETING REGISTRATIONS INCLUDE YEARLY MEMBERSHIP DUES ★

Additional Tickets for Spouse/Guest  
(Available Until August 4, 1989, Only)

Thursday Lunch	\$9.50	_____
Thursday Evening Banquet	\$16.00	_____
Friday Breakfast	\$8.50	_____

Please complete and mail prior to July 10, 1989. Registration fee should accompany form. Make checks payable to: Missouri Mappers Association.  
Mail to: Don Cleveland, P.O. Box 1692, Jefferson City, MO 65101.

Full refunds will be made for cancellations requested prior to August 4, 1989. A cancellation fee of \$15.00 will be charged for requests received on or after August 4, 1989.

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Name	Title	Jurisdiction/Firm
.....		
Work Address	Home Address	
(_____) _____	(_____) _____	
Work Phone	Home Phone	
_____	_____	
City	State	ZIP
_____	_____	_____
City	State	ZIP
_____	_____	_____

.....

★ ALL ANNUAL MEETING REGISTRATIONS INCLUDE YEARLY MEMBERSHIP DUES ★

1989-90 Membership Dues

I will be unable to attend the 1989 Annual Meeting, but I wish to remain a member.

Enclosed is my check for \$10.00 for my 1989-1990 dues.

Please complete and mail prior to August 1, 1989.  
Make checks payable to Missouri Mappers Association.  
Mail to: Robert Norris, P.O. Box 1692, Jefferson City, MO 65101

## OUTSTANDING MAPPER OF THE YEAR AWARD

The "Outstanding Mapper of the Year" award is to be presented yearly at the Annual Meeting and is to honor an individual who has displayed outstanding qualities in the cadastral mapping field. Nominations will be accepted by employers or peers, with the Awards Committee reviewing the applications and making a recommendation to the officers and board of directors for the award winner.

Nominations for the 1989 award will be accepted until July 15, 1989. Please keep in mind that nomination for this award requires no specific qualification, but the person who makes the nomination should write a brief paragraph on why he or she feels that nominee merits the award.

[illegible]

# APPLICATION FOR OUTSTANDING MAPPER OF THE YEAR AWARD—1989

Name of Nominee: \_\_\_\_\_

Employer: \_\_\_\_\_

Employer's Address: \_\_\_\_\_

I believe this person should be nominated for Outstanding Mapper of the Year because \_\_\_\_\_

Signed: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

(Please list work address and telephone)

Mail application to: Jan Elliot  
Missouri Mappers Association  
P.O. Box 1692  
Jefferson City, Missouri 65102

## ARE YOU AND YOUR CAREER COMPATIBLE?

This series of questions is designed to determine your current work status and future career prospects. Begin by answering each question as honestly as possible.

### Your Job Environment

1. I believe my co-workers like me. *True / False*
2. My co-workers respect my work skills. *True / False*
3. I have missed three or fewer days in the past year due to illness. *True / False*
4. I have successfully demonstrated sufficient communication skills to convey and convince others of my ideas. *True / False*
5. I have a positive attitude about my work. *True / False*

### Your Work Attitude

6. I do not enjoy my work. *True / False*
7. I frequently daydream about retiring. *True / False*
8. If I had my life to live over, I would choose another occupation. *True / False*
9. I feel that I am not fairly paid for my work. *True / False*
10. There are at least two other companies I would rather work for than mine. *True / False*

### The Future

11. The boss appreciates my work and has told me so in the past six months. *True / False*
12. I received a larger pay increase during our last salary review than the other workers in my area of responsibility. *True / False*
13. My boss would agree that I have the proper level of education and experience for the position I would assume if I were promoted. *True / False*
14. I believe my future work opportunities are very good. *True / False*
15. My last two performance reviews were positive. *True / False*
16. My supervisor is likely to get promoted. *True / False*
17. During the last eighteen months, I have received an unsolicited inquiry about my switching companies. *True / False*
18. My supervisor's supervisor knows me and is aware of the quality of my work. *True / False*
19. Throughout my life I have demonstrated and held positions of leadership. *True / False*
20. I have carefully thought through my career goals and have a plan of action to achieve them. *True / False*
21. I understand my company's political power structure and pay attention to it. *True / False*
22. I voluntarily seek out information on my industry through trade publications and seminars. *True / False*
23. I am good at my work. *True / False*
24. I have a mentor in my company that has power. *True / False*

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(816) 567-2635

## ARE YOU AND YOUR CAREER COMPATIBLE? (Continued)

25. My instincts have steered me in the right direction repeatedly, and are to be trusted. *True / False*

### Scoring Instructions

For every True answer in the first section (Questions 1-5), you receive two points.

For every False answer to questions 6-10, you receive two points.

For every True answer to questions 11-25, you receive one point.

Enter your total Career score.

### How To Interpret Your Score

The test on Careers is divided into three sections, with the Future section receiving one point for each correctly answered question. The sections on Your Work Attitude and Your Work Environment carry additional weight because each question is worth two points. The reason those ten questions are worth more is that they are designed to find out if you are happy in your workplace.

The section on Your Job Environment is designed to get a feel for

how you fit in your work surroundings. The final section is designed to help you determine if you can look forward to growth, challenges, and advancement.

For scoring purposes, a score of less than 19 means trouble in the workplace. That low a score indicates you typically are not suited for the work, you are not fitting in the work environment, and, subsequently, you have a marginal future. A score of 26 or higher is acceptable, but either you are not happy in your environment or are not performing up to the standards and/or expectations of your boss. A score of 30 or higher means you are typically enjoying your work and are good at it—the combination that we all must seek.

## INK TIPS

Do you have something in your office that helps you out or do you do something that saves you time? The publication committee would like to put your idea in our newsletter so we can all benefit from it.

Send suggestions to:

Dan Roe

Building 5, Suite 100

409 Vandiver Dr.

Columbia, MO 65202



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P.O. BOX 1692

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